

HB 265 -- LABOR ORGANIZATIONS

SPONSOR: Brattin

This bill specifies that a person as a condition or continuation of employment cannot be required to: join or refrain from joining a labor organization; pay any money to a labor organization; or pay to any charity or third party any money in lieu of any dues, fees, or other charges required by a labor organization.

Any agreement, understanding, or practice between a labor organization and an employer that violates the rights of employees as specified in the bill will be unlawful, null and void, and of no legal effect.

Anyone violating a provision of the bill is guilty of a class C misdemeanor. Any person injured as a result of a threatened or actual violation of the bill may recover all resulting damages and will be entitled to injunctive relief.

The prosecuting attorney of each county and the Attorney General shall investigate and prosecute complaints of threatened or actual violations of these provisions. Certain employers, employees, and agreements are excluded from the provisions of this bill.

This bill is similar to HB 1462 (2016) and SCS HCS HBs 116 & 569 (2015).